



## ABSTRACT

ADVANCE INCREMENT – Sanction of advance increment to Government Servants for acquiring higher qualification and for passing Departmental Tests – Dispensation / Cancellation of the scheme of sanction of advance increment in all departments – Orders – Issued.

### Personnel and Administrative Reforms (FR-IV) Department

G.O.(Ms) No.37

Dated : 10.03.2020

விகாரி வருடம், மாசி-27,  
திருவள்ளூர் ஆண்டு 2051

Read :

- 1) G.O.(Ms) No.531, Finance Department, Dated.25.04.1963.
- 2) G.O.(Ms) No.1195, Public Works Department, Dated. 11.07.1972.
- 3) G.O.(Ms) No.825, Personnel and Administrative Reforms (FR-I) Department, Dated. 06.07.1977.
- 4) G.O.(Ms) No.1195, Personnel and Administrative Reforms (FR-I) Department, Dated. 27.10.1978.
- 5) G.O.(Ms) No.843, Personnel and Administrative Reforms (FR-II) Department, dated 05.09.1983.
- 6) G.O.(Ms) No.1159, Personnel and Administrative Reforms (FR-II) Department, dated 21.11.1984.
- 7) G.O.(Ms) No.301, Personnel and Administrative Reforms (FR-III) Department, dated 26.03.1985.
- 8) G.O.(Ms) No.97, Personnel and Administrative Reforms (FR-IV) Department, dated 05.07.2010.
- 9) G.O.(Ms) No.154, Personnel and Administrative Reforms (FR-IV) Department, Dated. 26.10.2010.
- 10) G.O.(Ms) No.241, Finance (PC) Department, Dated. 22.07.2013.

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### ORDER:

In the reference first read above, the Government have introduced the scheme of sanction of one advance increment for passing the Account Test Examinations, to the non-gazetted Government servants in the Ministerial Service.

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Subsequently, in the Government Order second read above, based on the recommendation of Tamil Nadu second pay commission, the erstwhile Public Works Department (i.e. before bifurcation), had issued orders sanctioning / granting advance increments to the Assistant Engineers / Executive Engineers / Divisional Engineers of Public Work and Highways and Rural Works Departments for acquiring PG/Ph.d in Engineering degree. In Government Order third read above, orders were issued sanctioning two advance increments for those who acquire Post Graduate degree of Master of Management Sciences from recognized Institutions. This was then extended to MBA holders also in the Government Order fourth read above.

2. Pursuant to the above orders, similar orders were also issued by various other departments like Agriculture Department, Animal Husbandry & Veterinary Sciences Department, Health and Family Welfare Department, Education Department, Labour and Employment Department, Rural Development Department etc for sanctioning advance increments to certain category of staff of those Departments for acquiring Post Graduate / Ph.d degrees in their respective subjects (These orders are made applicable to only certain category of posts mentioned in those orders and not for all category of posts in those Departments).

3. In the Government Order fifth read above, this department has issued a consolidated order for sanction of lumpsum grant (instead of advance increments) for acquiring some of the specialised courses in PG / Ph.D / MBA etc in the following Departments viz Agriculture Department, Agricultural Engineering, Dairy Development Department, Animal Husbandry Department, Health and Family Welfare Department, Home Department, Personnel and Administrative Reforms Department subject to fulfillment of certain conditions stipulated therein. Later, the above scheme of lumpsum grant was again replaced with sanction of advance increments in the Government Order sixth read above. In continuation of the above orders and to make more clarity and to avoid misinterpretations, orders have been issued stipulating some conditions for sanction of advance increment in the Government Order eighth read above.

4. In the mean time, Government have reviewed the scheme of sanction of advance increment for acquiring MBA degree and taken a policy decision to dispense the scheme of sanction of advance increments for acquiring MBA degree, with effect from the date of issue of order in the Government Order ninth read above. Subsequently, the Pay Grievance Redressal Committee constituted for the purpose of examining the anomalies arose due to the implementation of Tamil Nadu Revised Scales of Pay Rules 2009, has observed among others that in the present scenario where most of the recruits are degree holders and even have Post Graduation / professional qualification and in such a situation, the higher start of pay is no longer warranted and therefore recommended to dispense the higher start of pay to the Junior Assistants, Typists and Record Clerks for possession of Degree / S.S.L.C. qualification respectively. The Finance department has also accepted the above recommendation of the committee and issued orders in the Government order tenth read above, dispensing the higher start of pay granted to the Junior Assistants / Typists / Record Clerks for degree qualification / SSLC qualification to the incumbents recruited in future, with a view to avoid pay anomaly between Junior Assistants and the directly recruited Assistants and also

considering the fact that the persons now recruited are Degree/Post Graduate / Professional Degree holders.

5. In continuation of the above review orders, Government further reviewed the scheme of sanction of advance increment including sanction of advance increment for passing Account test for Sub-ordinate Officers part-I, taking into account of the following aspects:-

- a) During the period of introduction of above scheme, qualified persons are rarely identified for Government Posts. But, in present days, highly qualified persons including many professionals (Doctors and Engineers) are entering into Government Service through the concerned recruiting agencies for Group A and B Posts and even for Group C posts like Assistants / Junior Assistants / Typists etc. to do clerical jobs.
- b) Educational Institutions / Colleges are increased numerously and the qualified candidates are also increased multifold.
- c) Various recruiting agencies are selecting qualified persons suitable for the various posts in Government Service after conducting the tests / examinations at various stages.
- d) Qualified persons are available in all the fields to fill up the higher promotional post in order to discharge duty of the post efficiently.
- e) If a Government Servant needs promotion / appointment to a higher post which carries higher qualification then it is the responsibility of the Government Servant to qualify himself / herself for promotion / appointment to that higher post.
- f) In several Departments, the higher qualified employees as well as regular qualified employees are discharging the same duty of the post concerned in routine manner only.
- g) Many departments are sanctioning the advance increments against the main conditions No.(ii) and (iv) stipulated in the Government Order eighth read above.
- h) Advance increments for passing Account test for Subordinates Officers - Part I has been given to the Ministerial staff viz Assistants / Junior Assistants / Typists / Steno-Typists etc. The syllabus covered in the above Department test has already been covered in the Foundational Training given by Bhavanisagar Training Institute and all these Junior Assistants / Typists / Assistants are passing one paper in the said Foundational Training and passing this paper is mandatory for them for declaration of probation / consideration of promotion. Inasmuch as they acquired the knowledge of Fundamental Rules, Pension Rules, Tamil Nadu Financial Code / Tamil Nadu Treasury Code etc in the departmental Training itself, sanctioning the advance increments for passing the same subject in another form of test viz Account Test for Subordinate Officer- Part-I is unwarranted.
- i) Many anomalies arose due to the sanction of advance increments between seniors and juniors.

6. For the foregoing reasons, the Government have taken a decision to cancel / dispense with the scheme of sanction of advance increment for acquiring higher qualification and for passing Account Test for Sub-ordinate Officers Part-I, as per rulings (3) & (4) under FR 31-A and also to cancel the orders issued in Government orders fifth to eighth read above. Accordingly, the Government issue the following directions:-

- i. As a policy decision, the scheme of sanction of advance increment for acquiring higher qualification in all departments and all orders issued by all departments for sanction of advance increment for possessing higher qualification, as a whole, be cancelled / dispensed with immediate effect.
- ii. The orders issued in the Government Orders fifth to eighth read above be cancelled with immediate effect.
- iii. The sanction of the advance increment for passing Account Test for Sub-ordinate Officers - Part-I, as per rulings (3) & (4) under FR 31-A be dispensed with immediate effect.
- iv. The advance increment for acquiring higher qualification already granted to Government Servants need not be effected any recovery.
- v. All the departments of Secretariat / Head of the Departments are requested to take up a review on this issue with reference to the special / adhoc rules of the posts [entry to higher level] of the department concerned and to prescribe higher qualification to the posts wherever necessarily required, so as to improve the services of the department concerned.
- vi. The cases of Government servants who have acquired higher qualification prior to issue of this general order, and not sanctioned with advance increments be examined separately as per the previous orders issued, if any, by the administrative department concerned and with reference to the posts specified in that order and if he is otherwise qualified, then the advance increment may be sanctioned by the administrative department concerned after obtaining concurrence of Finance department. If no previous orders were issued by any of the department concerned, then they are not eligible for sanction of any advance increments for passing higher qualification irrespective of the post held / degree acquired.
- vii. No fresh / further proposals will be entertained by Personnel and Administrative Reforms Department on this issue, in future.

7. Necessary amendment to Fundamental Rules will be issued separately with reference to para 6(iii) above.

8. This order issues with the concurrence of Finance (CMPC) Department, vide its U.O.No.18808/CMPC/2019, dated 31.10.2019.

(BY ORDER OF THE GOVERNOR)

K.SHANMUGAM,  
CHIEF SECRETARY TO GOVERNMENT .

To  
All Secretaries to Government, Chennai-9.  
All Departments of Secretariat, Chennai-9.

All Heads of Departments.

All District Collectors / All District Judges/ All District Magistrates.

The Secretary, Legislative Assembly Secretariat, Chennai-9.

The Secretary, TNPSC, Chennai-03.

The Commissioner of Treasuries and Accounts, Chennai – 35.

The Principal Accountant General (A&E), Chennai-18.

The Principal Accountant General (Civil Audit), Chennai-18.

The Accountant General (Audit-II), Chennai-18.

The Resident Audit Officer, Chennai-9.

The Pay and Accounts Officer(North), Chennai-1.

The Pay and Accounts Officer(South), Chennai-35.

The Pay and Accounts Officer(East), Chennai-5.

The Pay and Accounts Officer, Secretariat, Chennai-9.

The Pay and Accounts Officer, Madurai – 625 001.

The Registrar General, High Court of Madras, Chennai-104.

The Registrar, Madurai Bench of Madras High Court, Madurai.

The Pension Pay Officer, Chennai-6.

Copy to :

The Secretary to Hon'ble Chief Minister, Chennai – 9.

The Special PA to Hon'ble Deputy Chief Minister, Chennai-9.

The Special PA to Hon'ble Minister (Fisheries, Personnel and Administrative Reforms) Chennai-9.

The Principal Private Secretary to Chief Secretary to Government, Chennai -9.

The Principal Private Secretary to Secretary to Government, Personnel and Administrative Reforms Department, Chennai -9.

All Officers / All Sections, Personnel and Administrative Reforms Department, Chennai-9.

The Personnel and Administrative Reforms (AR-II) Department, Chennai-9. (for uploading in Government Website)

The Finance (CMPC/PC-I/II/III) Department, Chennai-9.

The Finance (BPE) Department, Chennai-9.

SF/SC.

// FORWARDED BY ORDER//

*P. Amalaka*  
10/03/2020  
SECTION OFFICER  
*Key*  
10/03/2020



## **ABSTRACT**

Advance increments – Dispensation / Cancellation of the scheme of sanction of advance increment in all departments – Orders – issued – Further clarifications – Issued.

### **Personnel and Administrative Reforms (FR-IV) Department**

G.O.Ms.No.116

Dated:15.10.2020

Read:

- 1) G.O.(Ms)No.37, Personnel and Administrative Reforms (FR-IV) Department, dated 10.03.2020
- 2) Letter No.13252/Fin(BPE)/2020, Fin(BPE) Department, dated:19.03.2020
- 3) Letter received from Commissioner of Treasuries and Accounts, Nandanam, Chennai-35 in RC.No.15716/2020/D2, dated 22.06.2020 and reminder dated 15.07.2020 and 24.08.2020
- 4) Representation dated 22.06.2020 received from Tamil Nadu Graduate Teachers Federation addressed to Commissioner of Treasuries and Accounts, Nandanam, Chennai-35.
- 5) Representation dated 29.05.2020 received from Tamizhaga Aasiriyar Kootani, Thiruchendur Education District, Thoothukudi District.
- 6) Representation dated 30.05.2020 received from Tamil Nadu Thodakkappalli Aasiriyar Mandram.

#### **ORDER:**

In the Government Order 1<sup>st</sup> read above, it has been ordered that as a policy decision, the scheme of sanction of advance increment for acquiring higher qualification in all departments and all orders issued by all departments for sanction of advance increment for possessing higher qualification, as a whole be cancelled / dispensed with immediate effect.

2. Further, in the Government Order 1<sup>st</sup> read above, it has also been ordered that, the sanction of the advance increment for passing Account Test for Sub-ordinate Officers – Part-I, as per rulings (3) & (4) under FR 31-A be dispensed with immediate effect and also ordered that the advance increment for acquiring higher qualification already granted to Government Servants need not be effected any recovery.

3. The Commissioner of Treasuries and Accounts, Nandanam, Chennai-35 and various associations have sought for clarification regarding the orders issued in the Government order 1<sup>st</sup> read above. Moreover, many teachers have sought for clarifications as to whether the advance increment and incentive increment are one and the same or different.

4. Therefore, the Government have decided to issue the following clarifications:-

S. No.	Points raised for clarifications	Clarification issued
1	The date from which orders issued in the Government Order 1 <sup>st</sup> read above came effect.	10.03.2020
2	If a Government servant recruited on or after 10.03.2020 and acquired higher qualification / Departmental test (Account test for Sub-ordinate Officers Part-I) before recruitment, is he/she eligible for sanctioning advance increment?	No. from 10.03.2020, the concept of sanctioning advance increment is dispensed / cancelled.
3	Is there any cut-off date for sanctioning advance increment, if a Government servant recruited before 10.03.2020 and acquired and higher qualification or Departmental test (Account test for Sub-ordinate Officers Part-I) before 10.03.2020 and orders sanctioning advance increment was not issued either due to administrative reasons or belated claims by the individuals?	Yes. All such cases should be processed immediately either as per para 6 (vi) of the Government Order 1 <sup>st</sup> read above or as per the conditions in rulings (3) and (4) under FR 31-A in consultation with Personnel and Administrative Reforms (FR-IV) Department, and orders are to be issued before 31.03.2021.
4	Whether the dispensing / cancellation of advance increment in all departments issued in the Government Order 1 <sup>st</sup> read above is applicable to the teachers also?	Yes. The general orders issued in the Government Orders 1 <sup>st</sup> read above is invariably applicable to all Government servants in all Departments under the control of Government of Tamil Nadu including Teachers, Engineers, Doctors, Professors, Legal practitioners, etc.
5	(a) Whether the <u>incentive increment</u> granted to the teachers for acquiring higher qualification is cancelled / dispensed because, in the Government Order 1 <sup>st</sup> read above it has been mentioned only as <u>advance increment</u> for acquiring higher qualification is cancelled / dispensed?	Yes. As per orders issued in G.O.(Ms) No.42, Education department, dated 10.01.1969 read with G.O.(Ms) No.1024, Education, Science and Technology Department, dated 09.12.1993, it is clarified that whatever the terms (either incentive increment or advance increment) used in different Government Orders issued with respect to this subject by various departments it indicates the same thing. (i.e.) incentive increment and advance increment are same.
6	Whether the other Government Orders issued with respect to this subject in several departments and not mentioned in the Government Order 1 <sup>st</sup> read above are also cancelled / dispensed?	Yes. As per para 6(i) of the Government Order 1 <sup>st</sup> read above, all the Government Orders / Letters / Instructions issued related to this subject prior to 10.03.2020 by all the departments and not mentioned in the Government Order

<b>S. No.</b>	<b>Points raised for clarifications</b>	<b>Clarification issued</b>
		1 <sup>st</sup> read above are also stands cancelled / dispensed with effect from 10.03.2020
7	Whether the Government servants who have acquired higher qualification prior to issue of the Government Order 1 <sup>st</sup> read above and not sanctioned with advance increment / not applied for sanction of advance increment by the Government servants are eligible for sanction of advance increment?	The cases of Government Servants who have acquired higher qualification prior to the date of issue of the Government Order 1 <sup>st</sup> read above and not sanctioned with advance increment / not applied for sanction of advance increment by the Government Servant concerned may be examined separately as per para 6(vi) of the Government Order 1 <sup>st</sup> read above and appropriate orders to be issued before 31.03.2021.
8	Whether the Government servants who have passed the Departmental test (Account test for Sub-ordinate officers, Part-I) prior to issue of the Government Order 1 <sup>st</sup> read above, and not sanctioned with advance increment are eligible for sanction of advance increment?	The cases of Government Servants who have passed the Departmental test (Accountant test for subordinate officers Part-I) prior to the date of issue of the Government Order 1 <sup>st</sup> read above and not sanctioned with advance increment are to be examined separately as per the conditions prescribed for completion of probation and as per the conditions in rulings (3) & (4) under FR 31-A and appropriate orders to be issued before 31.03.2021 in consultation with Personnel and Administrative Reforms (FR-IV) Department.
9	Whether the Bills for sanction of advance increment for acquiring higher qualification / for passing Account test for Sub-ordinate Officers Part-I may be passed / allowed by the concerned Pay and Accounts Office / Treasury Office, after the date of issue of the Government Order 1 <sup>st</sup> read above?	<p>The Bill passing authority may pass the Bills after due verification of the Bills as follows:-</p> <p>(a) Whether the said higher qualification was acquired prior to the date of issue of the Government Order 1<sup>st</sup> read above and the proceedings / orders issued for sanction of advance increment is based on previous general orders issued by the Department concerned and prior to the date of issue of the Government Order 1<sup>st</sup> read above.</p> <p style="text-align: center;">(or)</p> <p>(b) Whether the cases has been examined as per para 6(vi) of the Government Order 1<sup>st</sup> read above and orders have been issued with concurrence of Finance Department.</p> <p style="text-align: center;">(or)</p> <p>(c) Whether the Departmental test (Account test for Sub-ordinate Officers Part-I) was passed prior to the date of</p>

<b>S. No.</b>	<b>Points raised for clarifications</b>	<b>Clarification issued</b>
		issue of the Government Order 1 <sup>st</sup> read above and proceedings / orders have been issued with the concurrence of Personnel and Administrative Reforms (FR-IV) Department.
10	Whether the Government Order 1 <sup>st</sup> read above is applicable to Government Public Sector Undertakings / Statutory Boards also?	Yes. As per the letter 2 <sup>nd</sup> read above, the Government Order 1 <sup>st</sup> read above is applicable to Government Public Sector Undertakings / Statutory Boards also.

5. All the authorities of all the departments are requested to follow the above orders / clarifications strictly as they will be held responsible for any wrong claiming of bills.

6. This order issues with the concurrence of Finance (Pay Cell-3) Department, vide its U.O.No.33077/PC-3/2020, dated: 24.09.2020.

**(BY ORDER OF THE GOVERNOR)**

**K.SHANMUGAM,**  
CHIEF SECRETARY TO GOVERNMENT



**Public Works(B2) Department  
Secretariat, Chennai-9**

**Letter No.17009/B2/2020-4, dated 30.03.2021**

From  
Dr.K.Manivasan, I.A.S.,  
Principal Secretary to Government

To  
The Engineer-in-Chief,  
Water Resources Department and  
Chief Engineer (General),  
Public Works Department,  
Chennai-5. (w.e.)  
Sir,

**Sub:** Establishment – Public Works Department – Tamil Nadu Engineering Service – Sanction of advance increments to the Engineers in Public Works Department on acquiring P.G./Ph.D. in Engineering in the revised scale of pay – Regarding.

**Ref:** 1. G.O.(Ms.) No.54, Public Works Department, dated 11.01.1985.  
2. G.O.(Ms) No.37, Personnel and Administrative Reforms (FR-IV) Department, dated 10.03.2020.  
3. G.O. (Ms.) No.116, Personnel and Administrative Reforms (FR-IV) Department, dated 15.10.2020.  
4. Your Letter No. AEE/T1/AE-3/P.G.Increment/2016, dated 27.10.2020, 11.11.2020 and 19.01.2021.  
5. Government Letter No.17009/B2/2020-1, Public Works Department, dated 24.11.2020.

I am directed to refer to the proposal received in your letter fourth cited. The proposal has been carefully examined by the Government based on the details furnished by you. Since, the 152 Engineers of Public Works Department (As detailed in the Annexure to this letter) for whom advance increments have been proposed, have acquired P.G./Ph.D. in Engineering prior to issue of the Government Order second cited and all of them satisfy the conditions laid down in Para 6(vi) of the above Government Order and in Serial No.7 of Para 4 of the Government Order third cited, and the above individuals are coming under the ambit of the general orders already issued in Government Order first cited.

2. I am, therefore, directed to state that the above said 152 Engineers are eligible for sanctioning of advance increments for their acquiring P.G./Ph.D. in Engineering.

3. The Engineer-in-Chief, Water Resources Department and Chief Engineer (General), Public Works Department, Chennai-5 is, therefore, directed to take necessary action for sanctioning of advance increments to the 152 Engineers of Public Works Department.

4. This letter issues with the concurrence of Finance Department vide its U.O.No.15704/CMPC/2021, dated 29.03.2021.

Yours faithfully,  
for Principal Secretary to Government

**Public Works (B2) Department**

**Annexure to Government Letter No. 17009/B2/2020-4, Public Works Department, Dated: 30.03.2021**

Sl.No	Name	Qualification	Designation	Office	Date of entry in to the Dept.	Month of P.G./Ph.D. (in Engineering Discipline)
<b>Water Resources Department</b>						
1	S Sndharan	M.Tech.	Executive Engineer	SM&R Division, Chennai	27.01.1999	May-16
2	S.Chandra	M.Tech.	Executive Engineer	Ground Water Division, Karaikudi.	28.01.1999	May-17
3	K.Ahila	M.Tech.	Executive Engineer	Environmental Cell Division, Madurai.	19.01.1999	May-17
4	K.Punitha Vel	Ph.D.	Executive Engineer	WRD Cell, Chennai.	28.09.1987	Dec-19
5	R.Premalatha	M.Tech.	Assistant Executive Engineer	O/o the EIC, WRD and CE (GI), PWD, TNIAMP Cell, Chennai.	05.06.2000	May-18
6	N.Karthigai Balan	M.Tech.	Assistant Executive Engineer	Quality Control Sub Division, Theni.	12.06.2000	Jun-18
7	P.Beulah	M.E.	Assistant Executive Engineer	O/o. the Chief Engineer, WRD, Madurai Region, Madurai.	25.01.1999	Jun-17
8	R.Seenwasan	M.Tech.	Assistant Executive Engineer	Vennar Basin Division, Thiruvarur.	14.06.2000	Jun-18
9	B.Kavitha	M.Tech.	Assistant Executive Engineer	Ground Water Sub Division, Thanjavur.	14.06.2000	May-17
10	P.Shiyamala Devi	Ph.D.	Assistant Executive Engineer	Quality Control Division, Salem.	03.07.2000	2015
11	B.Sumathy	M.E.	Assistant Executive Engineer	Lower Pennaiyar Basin Sub Division, Tindivanam.	08.06.2000	May-16
12	D.Kumaran	M.E.	Assistant Engineer	Ground Water Division, Vellore - 6.	03.03.2016	Apr-14
13	P.Subhathra	M.E.	Assistant Engineer	O/o. the CE, SWaRMA, Tharamani, Chennai-113.	18.04.2016	Jun-16
14	R.Rajathilak	M.E.	Assistant Engineer	Wharf Section, Adyar Basin Sub Division, Chennai.	20.02.2015	Apr-14
15	V.Geetha	M.Tech.	Assistant Engineer	P&D Sub Division, Kumbakonam.	25.06.2009	May-17
16	R.Balaji	M.Tech.	Assistant Engineer	M&M Division, Villupuram.	15.11.2007	Jun-18
17	P.Vaishnavi	M.Tech.	Assistant Engineer	Kothayar Basin Division, Nagercoil.	29.10.2007	Jun-18
18	M.Somu (a) Ramiya	M.E.	Assistant Engineer	P&D Sub Division, Thoothukudi.	21.03.2016	Jun-16

Sl.No	Name	Qualification	Designation	Office	Date of entry in to the Dept.	Month of P.G./Ph.D. (In Engineering Discipline)
19	P.Rajaganapathi	M.E.	Assistant Engineer	MPB Sub Division, Arani / Middle Pennaiyar Basin Division, Tiruvannamalai.	26.04.2017	Jun-15
20	V.Rajnikanth	M.E.	Assistant Engineer	M&M Division, Thanjavur.	18.01.2008	May-15
21	R.Sugumar	M.E.	Assistant Engineer	M&M Division, Villupuram.	27.11.2007	May-15
22	G.Chandramoulie	M.E.	Assistant Engineer	QC Sub Division, Coimbatore.	09.03.2015	Apr-10
23	V.T.S.Chandra Prasath	M.Tech.	Assistant Engineer	QC Sub Division, Pudukottai / QC Division, Trichy.	15.11.2007	May-16
24	S.Sundar Singh	M.E.	Assistant Engineer	Thamirabarani Basin Division, Tirunelveli.	20.09.2018	Jun-15
25	I.Jeyarani	M.Tech.	Assistant Engineer	P&D Sub Division, Thoothukudi.	26.06.2009	May-17
26	S.C.Sathish	M.Tech.	Assistant Engineer	Marudhalyar Basin Sub Division, Jayankondam.	11.01.2019	Nov-15
27	S.Angala Parameswari	M.E.	Assistant Engineer	PMU, Trichy.	23.01.2019	Apr-18
28	N.Karthik	M.E.	Assistant Engineer	Mayanur Section, RC Sub Division, Kulithalai.	28.12.2011	Apr-19
29	T.Srithar	M.E.	Assistant Engineer	Karur Section, RC Sub Division, Kulithalai.	28.12.2011	Apr-19
30	M.Suseedharan	M.Tech.	Assistant Engineer	M&M Section-II, Virudachalam.	24.06.2009	May-18
31	B.Sabapathy	M.E.	Assistant Engineer	O/o. the EIC, WRD and CE (GI), PWD, Chennai.	03.05.2019	Apr-17
32	V.Karthekeya	M.E.	Assistant Engineer	IMTI, Trichy.	06.12.2007	Apr-10
33	R.Vivega	M.E.	Assistant Engineer	MPB Division, Tiruvannamalai.	21.01.2019	Jun-19
34	R.Maharajothi	M.Tech.	Assistant Engineer	O/o. the EIC, WRD and CE (GI), PWD, Chennai.	15.11.2007	May-19
35	N.Soundarya	M.E.	Assistant Engineer	Special Project Sub Division, Nanguneri.	11.01.2019	Jun-16
36	K.S.Balaji	M.E.	Assistant Engineer	O/o. the EE, P&D Division, Vellore.	09.11.2007	Jun-17
37	J.Renukadevi	M.E.	Assistant Engineer	O/o. the EE, P&D Division, Vellore.	20.02.2015	Jun-15
38	J.Monica	M.E.	Assistant Engineer	Cooum Basin Sub Division, Chennai.	10.01.2019	Apr-18
39	M.Pratheeba	M.E.	Assistant Engineer	O/o. the EE, QC Division, Salem.	18.01.2019	Apr-17

Sl.No	Name	Qualification	Designation	Office	Date of entry in to the Dept.	Month of P.G./Ph.D. (In Engineering Discipline)
40	A Yuvaraja	M.E.	Assistant Engineer	Mettur Dam Division, Mettur Dam-1.	04.03.2016	May-10
41	S Amultha	M.Tech.	Assistant Engineer	Dam Safety Directorate, Chennai.	01.12.2008	Nov-18
42	R Shanthi	M.Tech.	Assistant Engineer	O/o the CE, PF, Chennai.	09.11.2007	May-19
43	N.Thangam	M.Tech.	Assistant Engineer	WRD, MDPU, TN/AMP.	28.12.2011	May-17
44	T.Ezhil	M.E.	Assistant Engineer	O/o the SE, PAP Circle, Pollachi.	03.01.2019	May-16
45	A.Sakthikumar	M.E.	Assistant Engineer	Irrigation Section-II, Aliyar Sub Division, Pongalur.	12.11.2007	Apr-18
46	K.Rajkumar	M.Tech.	Assistant Engineer	Periyar Vaigai Sub Division-1, Madurai.	06.10.2008	Jun-18
47	S.Selvakumar	M.Tech.	Assistant Engineer	Vennar Basin Division, Thiruvarur.	26.12.2011	May-17
48	K.Mugilan	M.Tech.	Assistant Engineer	Quality Control Section-II, Sivagangal.	22.11.2007	Jun-18
49	I.Bharathi Kannan	M.Tech.	Assistant Engineer	Quality Control Sub Division-I, Madurai.	28.12.2011	Jun-19
50	K.Govindaraju	M.Tech.	Assistant Engineer	Periyar Vaigai Basin Division, Madurai.	17.07.2009	Jun-18
51	K.Jeya Sudha	M.Tech.	Assistant Engineer	Ground Water Circle, Madurai.	12.11.2007	Jun-18
52	M.Kaalishwari	M.Tech.	Assistant Engineer	P&D Sub Division, Palani.	30.12.2011	Jun-19
53	M.Mohana Priya	M.E.	Assistant Engineer	Quality Control Sub Division, Theni.	12.03.2015	Apr-15
54	S.Natarajan	M.Tech.	Assistant Engineer	Quality Control Sub Division-I, Madurai.	26.12.2011	Jun-19
55	K.Santhi Devi	M.Tech.	Assistant Engineer	Environmental Cell Division, Madurai.	07.11.2007	Jun-18
56	S.Chelliah	M.Tech.	Assistant Engineer	Periyar Vaigai Basin Division, Madurai.	26.06.2009	May-16
57	S.Rajathi	Master of Planning	Assistant Engineer	Environmental Cell Section-IV, Madurai.	15.11.2007	Apr-04
58	C.Amudha	M.E.	Assistant Engineer	Ground Water Division, Cuddalore.	14.11.2007	May-17
59	P.Kolanjathhan	Ph.D.	Assistant Engineer	Fishing Harbour Division, Nagapattinam.	15.11.2007	2013
60	M.Selvapriya	M.E.	Assistant Engineer	Upper Pennaiyar Basin Division, Dharmapuri.	16.01.2015	May-19

Sl.No	Name	Qualification	Designation	Office	Date of entry In to the Dept.	Month of P.G./Ph.D. (In Engineering Discipline)
61	V.Maheswaran	M.Sc Concrete Engineering	Assistant Engineer	Nanganjiyar Reservoir Project Division, Palani.	02.03.2015	Oct-07
62	M.Sivaram kumar	M.E.	Assistant Engineer	Upper Vaippar Basin Sub Division, Srivilliputhur. (Upper Vaippar Basin Division, Rajapalayam)	18.02.2015	Nov-13
63	N.Rajeswan	M.Tech.	Assistant Engineer	Irrigation Section, Palayamkottai, Chittar Basin Division, Tenkasi.	26.12.2011	May-17
64	S.Louis Arul chezhian	M.Tech.	Assistant Engineer	Kulasekaram Section, Kodayar Basin Division, Nagercoil.	30.06.2009	Dec-17
65	R.Visalakshi	M.Tech.	Assistant Engineer	Project Section-4, (Sub Division-3), Nambiyar Reservoir Project Division, Vailiyoor.	28.12.2011	May-17
66	M.Sowmiya	M.E.	Assistant Engineer	TNIAMWARM Cell, O/o. the Engineer-in-Chief, WRD and Chief Engineer(GI), PWD, Chennai.	25.01.2019	Apr-16
67	K.Amutha	M.E.	Assistant Engineer	P&D Sub Division, Trichy.	18.01.2019	May-17
68	M.Sacraatees	M.E.	Assistant Engineer	Vennar Basin Division, Thiruvurur.	11.01.2019	Apr-16
69	M.Solairajan	M.Tech.	Assistant Engineer	Vennar Basin Division, Thiruvurur.	12.11.2007	Jun-18
70	A.Sahaya selvam	M.Tech.	Assistant Engineer	Kodayar Basin Division, Nagercoil.	05.02.2008	May-16
71	K.Karthikeyan	M.Tech.	Assistant Engineer	Nambiyar Reservoir Project Division, Vailiyoor.	26.06.2009	May-17
72	V.Ramakrishnan	M.Tech.	Assistant Engineer	Special Project Division, Tirunelveli.	24.08.1983	May-11
73	D.Elangovan	M.Tech.	Assistant Engineer	Ground Water Division, Madurai.	04.03.2006	Jun-18
74	R.Gurulakshmi	M.E.	Assistant Engineer	Periyar Main Canal Division, Melur	31.01.2019	May-15
75	N.Kasthuri	M.E.	Assistant Engineer	Periyar Main Canal Division, Melur.	11.01.2019	May-17
76	J.Agilan	M.E.	Assistant Engineer	PW Workshop & Stores, Chennai.	10.03.2016	Apr-15
77	R.Sivashanmugam	M.E.	Assistant Engineer	Quality Control Division, Tirunelveli.	03.03.2016	Jun-13
78	K.Karthikeyan	M.Tech.	Assistant Engineer	Ariyaru Basin Division, Trichy.	15.02.1989	Apr-15
79	R.Vinoth Pandi	M.E.	Assistant Engineer	O/o. the Engineer-in-Chief, WRD and Chief Engineer(GI), PWD, Chennai.	09.01.2019	Apr-17
80	S.Jayaraj	M.E.	Assistant Engineer	O/o. the AEE, Special Project Sub Division No.1, Bhavani.	19.01.2012	Jun-17
81	P.Aravind	M.E.	Assistant Engineer	O/o. the AEE, Special Project Sub Division No.2, Bhavani.	24.01.2019	Apr-18

Sl.No	Name	Qualification	Designation	Office	Date of entry in to the Dept.	Month of P.G./Ph.D. (in Engineering Discipline)
82	S.Govindarajan	Ph.D.	Assistant Engineer	Lower Palar Basin Sub Division, Kancheepuram.	05.12.2007	2014
83	M.Balu	M.Tech.	Assistant Executive Engineer	Aranar Basin Division, Chennai-5.	23.06.2000	March-20 (07.03.2020)
84	M.Thanumoorthy	M.Tech.	Assistant Engineer	Anti Sea Erosion Division, Nagercoil.	01.07.1997	May-16
85	S.Arunkumar	M.Tech.	Assistant Engineer	Nanganjyar Basin Division, Palani.	30.01.2019	Aug-15
86	K.Karthikeyan	M.E.	Assistant Engineer	O/o. the AEE, Special Project Sub Division No.IV, Nambiyur.	24.01.2019	Jun-19
87	R.Ramaswami	M.Tech.	Superintending Engineer (Retired)	O/o. the CE, SG&SWRDC, Chennai.	-	Jul-14
88	T.Dharmalingam	M.Tech.	Assistant Engineer (Retired)	M&M Division, Trichy.	-	Jun-18
89	S.Pandian	M.E.	Assistant Engineer (Retired)	Pw. Workshop & Stores, Chennai.	19.07.2016	May-13

### Buildings Organisation

90	S.Nagaraj	M.Tech.	Executive Engineer	Buildings (C&M) Division, MW, Tirunelveli.	25.09.1987	May-17
91	S.Sujatha	M.E.	Assistant Executive Engineer	Buildings (C&M) Division, MW, Madurai.	04.08.2000	May-18
92	R.Senthilkumar	M.Tech.	Assistant Engineer	Buildings Construction Sub Division-1, MW, Chennai-5.	26.06.2009	Jul-14
93	V.Banupriya	M.E.	Assistant Engineer	Buildings (C&M) Sub Division, Tiruppur.	11.01.2019	May-16
94	P.Jeyalakshmi	M.Tech.	Assistant Engineer	TABRAS, Chennai.	24.06.2009	May-16
95	N.Bhuvaneshwari	M.Tech.	Assistant Engineer	TABRAS, Chennai.	05.11.2007	May-17
96	E.R.Devasena	M.Tech.	Assistant Engineer	P&D Circle, Chennai.	28.11.2007	May-17
97	V.Uma Ranjani	M.E.	Assistant Engineer	O/o. the EIC (B) and CE (B), Chennai Region, PWD, Chennai.	18.02.2015	Apr-12
98	M.Shamin Begam	M.E.	Assistant Engineer	Buildings (C&M) Sub Division, Usilampatti.	15.07.2016	Jun-16
99	M.Balashubramaniam	M.Tech.	Assistant Engineer	Building Construction Sub Division, Gobi.	12.03.2015	Jul-13
100	S.Gowri	Ph.D.	Assistant Engineer	Building (C&M) Section, MW, Gobi.	01.11.2007	Dec-18
101	B.Alagu Sundaram	M.Tech.	Assistant Engineer	Buildings (C&M) Section, MW, Thirumangalam.	29.12.2011	Jun-19

Sl.No	Name	Qualification	Designation	Office	Date of entry in to the Dept.	Month of P.G./Ph.D. (In Engineering Discipline)
102	E Ramaprabah	M.Tech.	Assistant Engineer	Buildings (C&M) Circle, Madurai.	15.11.2007	May-17
103	D.Bashyam	M.Tech.	Assistant Engineer	Buildings Construction Section-II, Dindigul.	05.11.2007	May-17
104	T S B Damu	M.E.	Assistant Engineer	Buildings (C&M) Section, Mettur.	11.01.2019	Jun-15
105	A Thanihal	M.E.	Assistant Engineer	Buildings (C&M) Section, MW, Pennagaram.	09.03.2015	Apr-15
106	R Sathya prabha	M.Tech.	Assistant Engineer	Buildings (C&M) Section, Perumbalai.	06.02.2016	Aug-13
107	S S Subhashini	M.E.	Assistant Engineer	Buildings (C&M) Circle, Salem.	02.03.2015	Jun-15
108	S Manikandeswari	M.Tech.	Assistant Engineer	PWSTI, Trichy.	15.04.2015	Jun-18
109	S Subitha bi	M.E.	Assistant Engineer	Buildings (C&M) Division, MW, Salem.	02.05.1988	May-18
110	M.Ganesan	M.E.	Assistant Engineer	Buildings (C&M) Division, MW, Salem.	05.05.2012	Nov-14
111	V.Maheswari	M.Tech.	Assistant Engineer	Buildings (C&M) Division, MW, Salem.	28.12.2011	Mar-15
112	T.Kuruthivelmaran	M.Tech.	Assistant Executive Engineer	Buildings (C&M) Sub Division, Ramanathapuram.	14.06.2000	Jun-19
113	S.Pandiarajan	M.Tech.	Assistant Engineer	Buildings (C&M) Sub Division, Ramanathapuram.	29.12.2011	Jun-19
114	S Alwin Gnanasehar	M.Tech.	Assistant Executive Engineer	Building construction Division-2, MW, Chennai.	08.01.1999	March-20 (07.03.2020)
115	P.Pushpalingam	M.Tech.	Assistant Executive Engineer	Building Construction Division-2, MW, Chennai.	26.06.2000	March-20 (07.03.2020)
116	M. Sreedharan	M.Tech.	Assistant Executive Engineer	Building Maintenance Sub Division-4, MW, Chennai-6.	22.01.1999	March-20 (07.03.2020)
117	S Janani	M.E.	Assistant Engineer	Building Centre & Conservation Sub Division, Chepauk, Chennai.	06.09.2017	Apr-14
118	R.Reka	M.E.	Assistant Engineer	O/o. the Executive Engineer, PWD, Buildings Construction Division-1, Chepauk, Chennai-5.	11.02.2015	Jun-15
119	K.Murali	M.E.	Assistant Executive Engineer	Buildings (C&M) Division, MW, Salem.	09.06.2000	May-18
<b>Electrical</b>						
120	A. Shanmuga pandi	M.E.	Assistant Engineer	Electrical Sub Division, Trichy.	23.02.2015	Apr-08
121	V.Delbin Jelaja	Ph D.	Assistant Engineer	Electrical Sub Division, Nagercoil.	11.01.2019	2017

Sl.No	Name	Qualification	Designation	Office	Date of entry in to the Dept.	Month of P.G./Ph.D. (In Engineering Discipline)
122	R.Malarvizhi	M.E.	Assistant Executive Engineer	O/o the CE, Buildings, Trichy Region, Trichy.	12.11.2020	Jun-10
123	S.Durai murugan	M.E.	Assistant Engineer	Electrical Section-I, MW, Madurai.	11.01.2019	Apr-16
124	M.Jevagapandian	M.E.	Assistant Engineer	Electrical Section-III, Madurai.	24.01.2019	Apr-17
125	K.Dhinesh	M.E.	Assistant Engineer	Electrical Sub Division, Tirunelveli.	21.01.2019	Jun-12
126	Merin Bensam	M.Tech.	Assistant Engineer	Electrical Sub Division, Tirunelveli.	11.01.2019	Sep-18
127	J.Aneesha Suraiya	M.E.	Assistant Engineer	Electrical Sub Division, Coimbatore / Electrical Division, Coimbatore.	11.01.2019	Apr-18
128	K.Udaya Kumar	M.E.	Assistant Engineer	Electrical Sub Division, Thoothukudi.	18.01.2019	May-12
129	A.Padmabeaula	M.E.	Assistant Engineer	Electrical Sub Division, Nagercoil.	01.03.2016	May-11
130	S.Krishnakumari	M.E.	Assistant Engineer	Electrical Sub Division, Coimbatore / Electrical Division, Coimbatore.	29.02.2016	May-10
131	R.DineshKumar	M.Tech.	Assistant Engineer	Electrical Sub Division, Thanjavur.	10.01.2019	Jun-14
132	P.Vidya Sagar	M.E.	Assistant Engineer	Electrical Sub Division, Thoothukudi.	11.01.2019	May-13
133	P.Ramya	M.E.	Assistant Engineer	Electrical Division, Tirunelveli.	11.01.2019	Jun-12
134	V.Uma	Ph.D.	Assistant Engineer	Electrical Sub Division, Chepauk, Chennai.	11.01.2019	2017
135	Papireddy Harishwar reddy	M.Tech.	Assistant Engineer	Electrical Division-1, Chepauk, Chennai.	18.01.2019	Nov-18 ( Bonafid certificate received)
136	Polu Srinvasula Reddy	M.Tech.	Assistant Engineer	Electrical Division-1, Chepauk, Chennai.	18.01.2019	Apr-16
137	P.Gowtham	M.E.	Assistant Engineer	Medical Electrical Section, Krishnagiri.	13.05.2019	Apr-13
138	S.Lavanya	M.E.	Assistant Engineer	Mettur Electrical Section, Mettur.	11.01.2019	Jun-16
139	A.Sangeetha	M.E.	Assistant Engineer	Electrical Division, Dharmapuri.	10.01.2019	Jul-09
140	M.Ilaya Bharathi	M.E.	Assistant Engineer	Electrical Sub Division, Trichy.	30.01.2019	Apr-12
141	N.Sangeetha	M.E.	Assistant Engineer	Electrical Division, Salem.	11.01.2019	Jun-16
142	T.Sathesh Kumar	M.E.	Assistant Engineer	Electrical Sub Division, Tirunelveli.	02.03.2015	Apr-12

Sl.No	Name	Qualification	Designation	Office	Date of entry in to the Dept.	Month of P.G./Ph.D. (in Engineering Discipline)
143	E.Sajan	ME	Assistant Engineer	Electrical Sub Division, Highcourt of Madras.	22.01.2019	Apr-06
144	T Saravanan	ME	Assistant Engineer	Electrical Sub Division, Madurai.	07.12.1988	Nov-16
<b>Technical Education</b>						
145	E.Senthil	M.E.	Executive Engineer	Technical Education, Trichy.	08.01.1999	Jun-15
146	P.Satheesh	M.E.	Assistant Engineer	Technical Education, Trichy.	09.11.2007	Apr-18
147	K.Ponnupetchi	M.E.	Assistant Engineer	Technical Education, Madurai.	20.01.2012	Apr-19
<b>Boiler</b>						
148	R.Senthikumar	M.E.	Senior Assistant Director of Boilers	Senior Assistant Director of Boilers, Madurai Circle, Madurai.	14.06.2010	Nov-92
149	T.A.Daniel Sagayaraj	Ph.D.	Deputy Director of Boilers	Deputy Director of Boilers, BHEL Circle, Trichy.	03.03.1993	Oct-11
150	S.Kanagaraj	M.E.	Deputy Director of Boilers	Deputy Director of Boilers, Chennai Circle, Chennai.	13.08.1992	Jun-06
151	R.Mahes Pandey	M.Tech.	Senior Assistant Director of Boilers	Senior Assistant Director of Boilers, Erode Circle, Erode.	14.06.2010	Jun-06
152	R.Ravikumar	ki.E.	Senior Assistant Director of Boilers	Senior Assistant Director of Boilers, Vellore.	14.06.2010	Jun-06

K. MANIVASAN

PRINCIPAL SECRETARY TO GOVERNMENT

// True Copy //

30/3/21

Section Officer

*[Handwritten Signature]*

## PUBLIC WORKS DEPARTMENT

**From**

**Er.K.Ramamoorthy, B.E.,M.B.A.,**  
Engineer-in-Chief (W.R.D.,) &  
Chief Engineer (General), PWD,  
Chepauk, Chennai-5.

**To,**

1. The Engineer-in-Chief, (Buildings) & Chief Engineer (Buildings), Chennai Region, PWD, Chepauk, Chennai-5
2. All Chief Engineers of WRD & BO
3. The Chief Engineer, Fisheries Department, Chennai
4. The Chairman, Cauvery Technical Cell, Chennai
5. The Project Director, Sand Quarry Directorate, Chennai
6. The Chairman, TNWRD Cell, Chennai
7. The Director of Boilers, Chepauk, Chennai

**Sir,**

**Letter No.AEE/T1/AE-3/P.G.Increment/2016/Dated.01.04.2021**

**Sub:** Establishment – Public Works Department – Tamil Nadu Engineering Service – Sanction of Advance Increments to the Engineers in Public Works Department on acquiring P.G/Ph.D in Engineering in the revised scale of pay – reg.

**Ref:** 1. GO.(Ms) No.37, Personnel and Administrative Reforms Department (FR-IV) Department, Dt.10.03.2020  
2. Govt.Lr.No.17009/B2/2020-4/Dt.30.03.2021.

In the reference 2<sup>nd</sup> cited, order has been issued for sanctioning of Advance increments to the 152 Engineers of Public Works Department.

Hence the Government letter (vide reference 2<sup>nd</sup> cited) with enclosures is herewith enclosed for taking further necessary action.

Enclosure: Reference 2<sup>nd</sup> Cited

Engineer-in-Chief, WRD &  
Chief Engineer (General), PWD,  
Chepauk, Chennai-600005